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Water works
Tons of fun was had at the annual Water Ambassadors Charity Golf Tournament held at the Pinestone Resoert and Conference Centre on June 20. /TIM YANO Special to the *Echo*

Union for HE says it is preparing to strike

JAMES MATTHEWS
Staff Reporter

Highlands East and its municipal staff moved closer toward a labour dispute.

Employees represented by the Canadian Union of Public Employees Local 4416 voted in May and overwhelmingly indicated support for a job action. The possibility of pickets in the township grew when conciliation talks didn't produce an agreement.

The union then filed a request for a "no board" report, which could put the workers in a legal strike position by early July.

CUPE 4416 represents 30 members at the Municipality of Highlands East who work to maintain roads, provide clean water, run parks and recreation facilities, manage the landfill and keep administrative operations running.

At issue is what the union referred to as fair wages to better assuage the increased cost of living. Another issue is fighting back against the employer's demand for mandatory weekend work and against

see UNION page 3

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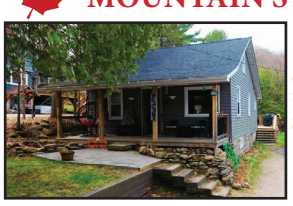

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Brooksong Retreat and Cancer Support Centre executive director Barb Smith-Morrison speaks to the crowd during the not-for-profit organization's Festival Day and Open House on Sunday, June 23. /TIM YANO Special to the *Echo*

No one walks alone

Brooksong Retreat and Cancer Support Centre (formerly Abbey Retreat Centre) launched it's fifth Annual Haliburton Highlands Challenge summer fundraiser with an afternoon of music, story-telling, delicious food and strong support.

"We were very moved by the community's support," noted Barb Smith-Morrison, Executive Director of Brooksong. "People are often surprised to learn that there is a one-of-a-kind cancer support centre located in West Guilford that not only provides support for local and seasonal residents, but also for people across Ontario and Canada."

There were high spirits as ten local musicians and bands filled the afternoon with music. Past retreat participants, facilitators and founders of the Brooksong organization shared powerful personal stories about the impact of Brooksong's cancer support programs in their lives. Marianne Patterson, a participant at the first retreat hosted at Brooksong in 2018 shared "I learned two things at that retreat. I learned how to put cancer in its place and not let it define everything about my life. I also learned that no one needs to walk alone through a cancer diagnosis."

The Haliburton Highlands Challenge is a fundraiser open to anyone who is interested in helping to make a life-enhancing retreat possible for the 200 people currently on Brooksong's waitlist. People are invited to choose a way to get active – hiking, biking, strolling, paddling, swimming, yoga – and then invite their family, friends and colleagues to donate in support of Brooksong. This year's goal is to raise $100,000 to move over 40 people off of the waitlist into a retreat.

Local and seasonal residents are prioritized in Brooksong's programming and all programs are offered at no cost to ensure that anyone can access retreats and online programs. Many participants make a donation, paying-it-forward, as they're able, to providing programming for others facing cancer.

To donate or to join the Haliburton Highlands Challenge: haliburtonhighlandschallenge.ca; email barb@brooksong.ca or call 705-754-2966.

Submitted by Barb Smith-Morrison, Executive Director

No decreased public health workload from standards review

JAMES MATTHEWS

Staff Reporter

The work required in public health remains unchanged, despite a provincial review of standards.

In fact, the work of public health in some facets has increased because of the Ontario Public Health Standards review, said Dr. Natalie Bocking, the medical officer of health for the Haliburton, Kawartha, Pine Ridge (HKPR) Public Health Unit.

The province undertook a review of the Ontario Public Health Standards and encouraged voluntary mergers of medium- and small-sized health units and to review the funding formula.

The Ministry of Health wanted to look at what health units are doing. It's important to determine whether or not there is anything that health units are required to do that are better suited to another service provider.

"Especially given our challenging funding landscape," Bocking said. "They characterized it as a routine review, but with a purpose to refine, refocus, and re-level roles and responsibilities, collaborating with partners to optimize the functions of the health unit."

The Ministry of Health released new draft standards in May and distributed them to all health units for feedback. Units can make suggestions about the standards to government for consideration.

"There are changes that are noteworthy," Bocking said. "The extent to which the new standards refine, re-level, or refocus things away from public health, I think, is less than what we anticipated."

She said the local public health units doesn't anticipate decreased workload with the updated standards.

Also noteworthy is that the ministry is phasing out guideline documents for professionals. Instead, more protocols have been created.

"It doesn't mean much," she said. "It just means that we actually have less detailed guidance in some ways. So they moved some things high-level.

"On one hand, this is nice because it allows us flexibility to tailor our programs and look at priorities within our local context. On the other hand, it's challenging because it may lead to inconsistencies across the province in terms of how health units approach things and how health units prioritize things."

Cecil Ryall, Haliburton County's voice on the region's board of health, wondered if any of the changes to come from the review will affect the unit's operations this year.

Bocking said the new standards won't come into effect until January 2025.

"Our program plans for 2024 were established in 2023," Bocking said. "It certainly helps people to know where we're heading, but we don't anticipate any significant changes in 2024."

HKPR and Peterborough Public Health announced Feb. 28 that their respective health boards have given the nod to a voluntary merger. Bocking said the merger and the standards review come at an opportune time as both teams are seeing how the other works and can gauge how new standards will impact current practices.

"On the other hand, it makes planning and even budgeting challenging if we don't know for sure what the new standards will be as we're asked to provide budgets and expected expenditures for the next two years," she said.

Union claims municipal employees have been harassed

from page 1

the demand that employee schedules could be changed with little to no notice.

Another issue is that the union said in a May press release that the municipality refuses to negotiate benefits for two female workers even though those benefits were previously awarded to men working in the same position on the same schedule.

"We have tried to reach an agreement with the employer but, unfortunately, they are still not willing to move away from unfair proposals and haven't committed to addressing the serious concerns that we have with harassment and violence in the workplace," said Rick Huffman, president of CUPE Local 4416.

"Our local is actively preparing for a strike, but we are hopeful that the employer will return to the table to negotiate a deal for members that is fair and equitable."

The union claims the employer has made unfair demands that would give the township the ability to change workers' hours and days of work with little notice.

"This is an unfair proposal that will make it impossible for our members to make plans outside of work," said Huffman. "Imagine not knowing if you were going to be forced to work on Saturday week after week, and not being able to make plans for your kids' hockey trip, dance recital, or birthday party."

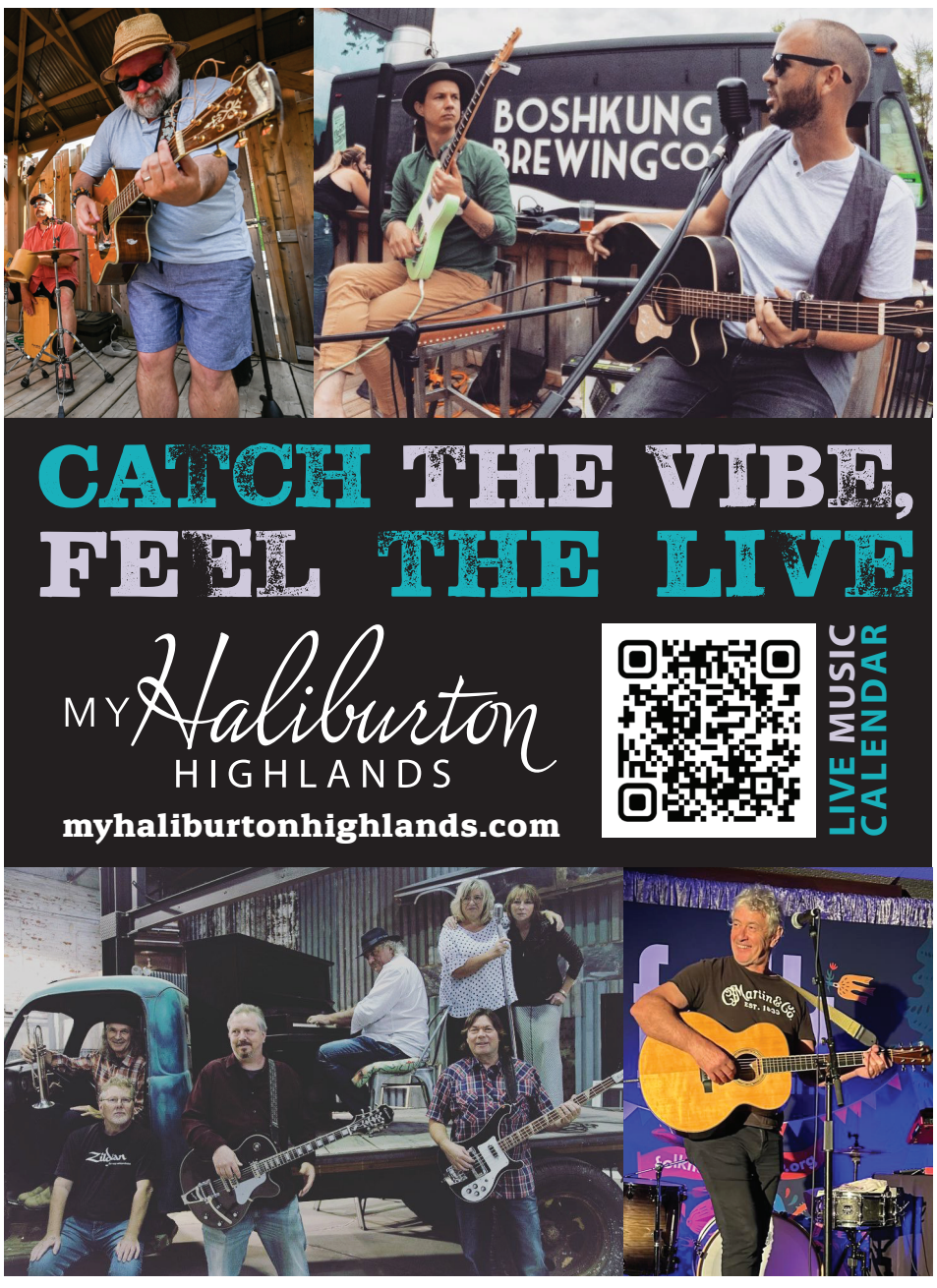
Another issue is the continued incidences of workplace harassment and violence by management directed towards workers.

The union claims that a recent independent investigation found multiple incidences of harassment and even violence by a manager to be true, but the municipality has done nothing to prevent further incidences.

Harassment in the workplace has continued, and the municipality has refused to investigate new allegations, the union said.

Municipal councillors have been informed and asked by the union to intervene. Multiple letters from the union requesting council look into those claims have garnered no response.

"The continued harassment in the workplace from management towards our members is unacceptable, and needs to end," Huffman said. "We need a commitment from the employer to ending workplace harassment and live up to their obligation to provide a safe workplace, and to negotiate a fair deal to avoid a strike.



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Changes set for respiratory illness reporting

JAMES MATTHEWS
Staff Reporter

Information public health officials relay to residents about respiratory illness is set to undergo some changes.

The Haliburton, Kawartha, Pine Ridge District Health Unit will suspend its online respiratory illness dashboard for the summer. And it will have a new look when it resumes in the fall, said Dr. Natalie Bocking, the district's medical officer of health.

The unit's respiratory infections dashboard, which began during the COVID-19 pandemic, is being paused for the summer. The dashboard was a website feature where people could find local information about the coronavirus.

"It includes a number of different data sources," she said. "Wastewater surveillance, hospitalizations, emergency visits, etc."

The dashboard expended over time and came to include information about influenza infections and hospital admissions.

"Just to get a sense overall of what's happening, especially in respiratory season," Bocking said.

The dashboard will be back in use in the fall for the start of another respiratory illness season. But the COVID-19-specific data will look quite different, she said.

"Because the data sources that inform the dashboard are changing," Bocking said.

It's pretty well accepted that COVID-19 is part of the "potpourri" of respiratory illnesses. The outbreaks webpage linked to the dashboard will still be operational. It shows the sites of declared coronavirus outbreaks.

The provincial wastewater surveillance program is ending at the end of July.

"So that data source will no longer be available," she said.

And, she said, the province is changing the type of COVID-19 case data that's being collected. Right now, the reporting of admissions due to the virus includes patient's age and other demographics. That goes for outbreaks at long-term care homes.

"Some of that will be changing to more aggregate reporting," Bocking said. "So collectively uploading broader data into the system. We won't get as detailed information to put on our dashboard.

"The hope is that we will still have sufficient information, really, to inform members of the community about what's happening locally."

Bocking said the federal government opened the purse to cover some wastewater monitoring and only four or five locations throughout Ontario.

"And those are larger urban centres," she said.

Water in the fore-cast

The annual Water Ambassadors golf tournament held at the Pinestone Resort and Conference Centre was a hit on Thursday, June 20 thanks to organizers and participants.

"Thank you to everyone who participated in the event. From golfers and volunteers to Pinestone staff and donors - the WAC team is grateful for your contributions of time, money and talent. Because of you, Water Ambassadors Canada is able to get over $43,000 into the field to help change lives with clean water. That's a good day! You learned about what a chlorinator can do on the 9th Halfway Hut from John Beachli from Rotary, but If you'd like to learn about other ways WAC provides clean water, please visit our website at www.waterambassadorscanada.org and follow us on social media to see regular updates," said organizer Ursula Devolin. /TIM YANO Special to the *Echo*

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Public health integrates mental concerns

JAMES MATTHEWS

Staff Reporter

There's no health without mental health.

That's one of the driving forces behind the need for a mental health promotion framework, the Haliburton, Kawartha, Pine Ridge (HKPR) District Public Health Unit's board of health heard when it met June 20.

Joanne Brewster, a health promoter at the unit, said mental and physical health needs to be considered simultaneously and holistically with a particular focus on equity to embed mental health promotion in all programs and services.

"We do know there are many domains of influence on mental health and well-being," Brewster said. "We also know the conditions of people's lives put them at risk for poor mental health."

Brewster and Dearbhla Lynch, a health promoter, are the primary authors of the framework.

The mental health promotion framework identifies factors influencing mental health, Brewster said. It provides a structure for understanding and planning.

"It might be helpful to think of it as a navigation tool or a map to support integration into our planning process," Brewster said.

The goal is to implement the framework across the whole HKPR organization and that will help all public health professionals understand what mental health promotion is.

It was discovered through the process of reviewing existing frameworks that not all public health units had one. And many that did, their promotion standards were written before the COVID-19 pandemic.

Lynch said all HKPR programs were reviewed to narrow down which ones aligned with the promotion of mental health. She said a number of programs were identified that served mental health promotion but had not been identified as suitable for that role.

"There were many rounds of revisions to the framework and we incorporated what we learned and what we heard and the feedback before finalizing the visual and then drafting the framework," Lynch said.

"The framework is intended to support all departments integrate mental health promotions into their current and future initiatives."

The framework's integration will take place over many stages and likely take years, she said.

Cecil Ryall, Haliburton County's representative on the board, asked if a mental health promotion framework inked in 2024 could be carried over to when the HKPR health unit merges with its counterpart in Peterborough.

"Do we know if Peterborough is doing anything similar?" he said.

Lynch said she believes the recommendations in the framework will remain current regardless of the merger of health boards.

"What may change is how we're able to resource it," she said.

"The hope and the plan is that the merger does not mean starting from scratch," said Dr. Natalie Bocking, the unit's medical officer of health. "The merger means taking forward the strengths of each organization."

Public health unit, nursing staff continue contract talks

JAMES MATTHEWS

Staff Reporter

Nurses and the local public health unit have taken to conciliation talks in an effort to agree on a new contract.

As many as 50 public health nurses and registered practical nurses represented by the Ontario Nurses' Association union began talks June 14 to hammer out a new collective agreement with the Haliburton, Kawartha, Pine Ridge District Health Unit.

Those bargaining unit RNs and RPNs have been without a collective agreement since Jan. 1. And there has been just one day of negotiation in that time, according to the union.

Erin Ariss, ONA's president and a registered nurse, said in a press release that the 50 staff members are responsible for as many as 200,000 residents in Haliburton, Kawartha Lakes, and Northumberland.

"They deserve a respectful new contact for the vital work they do," Ariss said.

"Ontario's public health nurses demand respect, improved working conditions, and more from their employers in this day and age. Events in the past five years have shown us just how imperative it is that our province has a full complement of public health nurses working to keep their communities safe from a large array of infectious disease, outbreaks, and other harms that impact the well-being of residents."

The affected public health staff run many programs, including vaccination for COVID-19, measles, and childhood vaccinations; sexual health programs including cancer screening; harm reduction programs, infectious disease monitoring and control, including in hospitals and long-term care homes; and communicable disease monitoring and prevention.

And they support high-risk families through the Healthy Families/Children/Babies program and a school health program.

"We urge this health unit to get serious about reaching a new deal," Ariss said. "Our public health nurses are highly educated and specialty trained to keep their communities safe and promote health.

"These nurses have sacrificed enormously to serve their communities, and it is well past time to acknowledge and respect them. They deserve that, at minimum."

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points of view

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A roadside rainbow following a storm last week. by Vivian Collings

Editorial

Education equals respect

vivian collings

JUNE WAS National Indigenous History Month.

Did you know that?

And June 21 was National Indigenous Peoples Day.

Did you know that, too?

These are not events to be overshadowed by the upcoming long weekend.

National Indigenous Peoples Day is on June 21 to run parallel to the Summer Solstice, a culturally important time of year.

Politically, I think it's also very important to be close to July 1.

You surely know what's happening on that day.

How can it be missed? Red and white can be found all through the county and even this week's *County Life* paper.

There's a time and place for everything, as I'm reminded by Karen Phipps in her *County Life* column this week.

There's a time and place to be investigative, which can often lead to negativity.

I've written my fair share of what we call "spicy" editorials - the ones that call out what I believe to be wrongdoings.

I don't think now is the time for me to go on one of those rants about the detrimental effects of colonialism on Indigenous Peoples in Canada.

Don't worry, I'll probably get to that point next week.

There's always a time and place to share goodness, though.

June is meant to be a celebratory month for the LGBTQ2S+ community.

And, as mentioned above, it's also a time to recognize Indigenous history.

Yes, of course, their history includes horrible attempted cultural genocide inflicted on their ancestors, but it also includes the wonderful parts of their own history and culture that were create over thousands of years of living on this continent.

That history is what's to be celebrated - the things that were nearly lost when they became forbidden to have and practice.

What would become the Assembly of First Nations called for an Indigenous Solidarity Day in 1982.

In 1996, it was announced by the Governor General at the time, Romeo LeBlanc, that National Aboriginal Day would be on June 21 of each year. In 2017, it was renamed as National Indigenous Peoples Day.

Please note the terminology change.

Indigenous means "sprung from the land."

Aboriginal has ties to treaties and land claims.

Bob Joseph, a member of the Gwawaenuk nation, said the best way to be respectful of a group of people is use what they use to call themselves, and to stay up to date with words that should and shouldn't be used.

This goes for any group of people.

And it's important.

It's a small thing we can do as individuals in a diverse society to show our respect for others.

Last Thursday, the Minden Hills Cultural Centre screened *The Road Forward*, a documentary about Canada's Indigenous civil rights history.

It's certainly worth watching.

Knowledge is power, as we all know.

The nice thing about knowledge is that we can gain more of it every day, depending on what we choose to read, listen to, and watch.

While we live on this land and use its resources, the least we can do is honour the cultures that were here for thousands of years before by learning and listening.

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Green meadow

Tales from the great

lynda shadbolt

B6

IT WARMS my heart to write this article. It was a night to remember for me.

The Pink Beans, (Jim, my mom and I) were playing our weekly game of bingo and it was a triple bingo night - triple the money to be won.

I had just purchased a new pink dabber that afternoon and was feeling lucky. The game began as usual and I had a slow start.

I would get one or two dabs with every number called. I didn't complain and just quietly played on.

Sometimes I complain a lot when I don't get the numbers that are called. Then the one line winner happened.

Then the two line winner happened. My cards were slowly filling.

Sally was on music and played a favourite Jann Arden song of mine when they checked the two line winners. I felt that it was a sign.

Good luck was around me. When the 50th number is called there is always a break and all the numbers are called again so people can be sure they have dabbed all the right ones.

Each week, after the 50th number is called Jim, Marie and I usually start checking in with how many left we each have in order to win. "I need five numbers, I need four numbers."

This week I stayed quiet. I just played on. I was at three numbers when they called a number I needed and I was down to two in order to win.

Judy, the host, announced the phone was ringing which meant there was a winner! Rats, I thought to myself. And then Judy came back on and said "false alarm" and started calling again.

My number got called. I was one away from winning and again, the phone rang and Judy put us all on hold. I was sad.

One number away from $1500. And then Judy came back on again and said "false alarm," again!

This never happens to have two false alarms at the end. I only needed one number to win, and the next number she called was B6… and that was the number I needed.

I had a full sheet. I won the triple bingo! I started jumping up and down and yelling.

I had not told my mom or Jim how close I was. I just had a feeling I was going to win.

I can't tell you how thrilling it is at that moment to get the bingo!

We've been playing since December of 2022. We faithfully buy our sheets at Foodland (shout out to Debbie who gets my sheets every week for me) unless they are sold out, and then we go to Canoe FM.

I feel that we have a lucky table to play around.

Marie won the single line a couple of weeks ago, and my friend Jim played with us and he won the full sheet one night, on a regular night. He won $500.

We have good bingo karma at our house! And really our neighbourhood has done very well in general. It is exciting every week to listen to the shout outs when they announce who are playing and from where.

People have joined in from across Canada, the US, England and Australia. This is a lovely event that brings people together and raises money for our community and for Canoe FM.

Thanks to the great volunteers who make it happen every week. We will be there on Tuesday night!

G54… B10… O71.

points of view

Casting a wide net

steve galea

Loon Tales

THE OTHER day, I ran into Danny at the grocery store, and we started talking about fishing and how last weekend's weather affected our efforts.

We both had some success, but also less time on the water than we would have liked due to heavy rain and high winds. But, on the bright side, Danny described how one person in his group caught four fish. And he said that person caught them "As quick as Johnny wrote the note…"

After he said that, I tried to remain calm. But I think he knew I had caught his slip up.

You see, anglers don't typically divulge that kind of detailed information. For that's all another angler needs to crack the code.

Frankly, you don't get this kind of solid lead that often. Which is why I spent most of last night trying to determine which Johny he was speaking about.

So, I phoned all five Johnny's I know as well as two Johns on the off chance that someone calls them Johnny. But, suspiciously, none of them admitted to having written any notes recently.

So, I took another approach.

I tried to unravel what was communicated in the note.

I began with the assumption that the note "Johnny" wrote was brief – maybe something like, "Dinner is in the fridge" or "Gone to the store." After all when Danny slipped up, he implied it was quickly written.

If this mysterious Johnny had written a note that started with "To whom it may concern" things would be different. Unless of course, Danny was implying that those four fish weren't caught very quickly at all.

I couldn't rule that out because that's just what a good angler – and Danny is one – would do to throw a fellow angler off the scent.

This begged the question, does Johnny have a degree in English Literature? Given the fact that he was fishing with anyone I know is probably an indication that this is unlikely. That narrowed the list of suspects.

This left me with the following facts: Johnny wrote a note. Four fish were caught in the time it took for that note to be written.

It might not seem like much, but I've found good fishing spots with less.

I know what you are thinking – and I'm way ahead of you. But there are no calligraphers named Johnny in Haliburton County as far as I know.

Despite this, we need to ask ourselves, was the note legible?

Here's where Danny slipped up further.

You see, he did not refer to Johnny as Dr. Johnny.

This means we can assume the note was indeed legible – and therefore written a little more slowly than Danny was letting on. Yes, Danny is a cagey one.

Obviously, this meant I couldn't rule out that the fish were caught trolling.

Sure, it would take at least two passes over the school, lines would have to be reeled in, someone would have had to net the fish, photos would have to be taken, and so forth. But if the note that Johnny wrote was legible – as I believe it was – there would be time enough to make this a distinct possibility.

This also means Danny was very likely trolling for trout (he's a local through and through) – which meant I could rule out at least 104 lakes I knew – and all the trout streams and rivers.

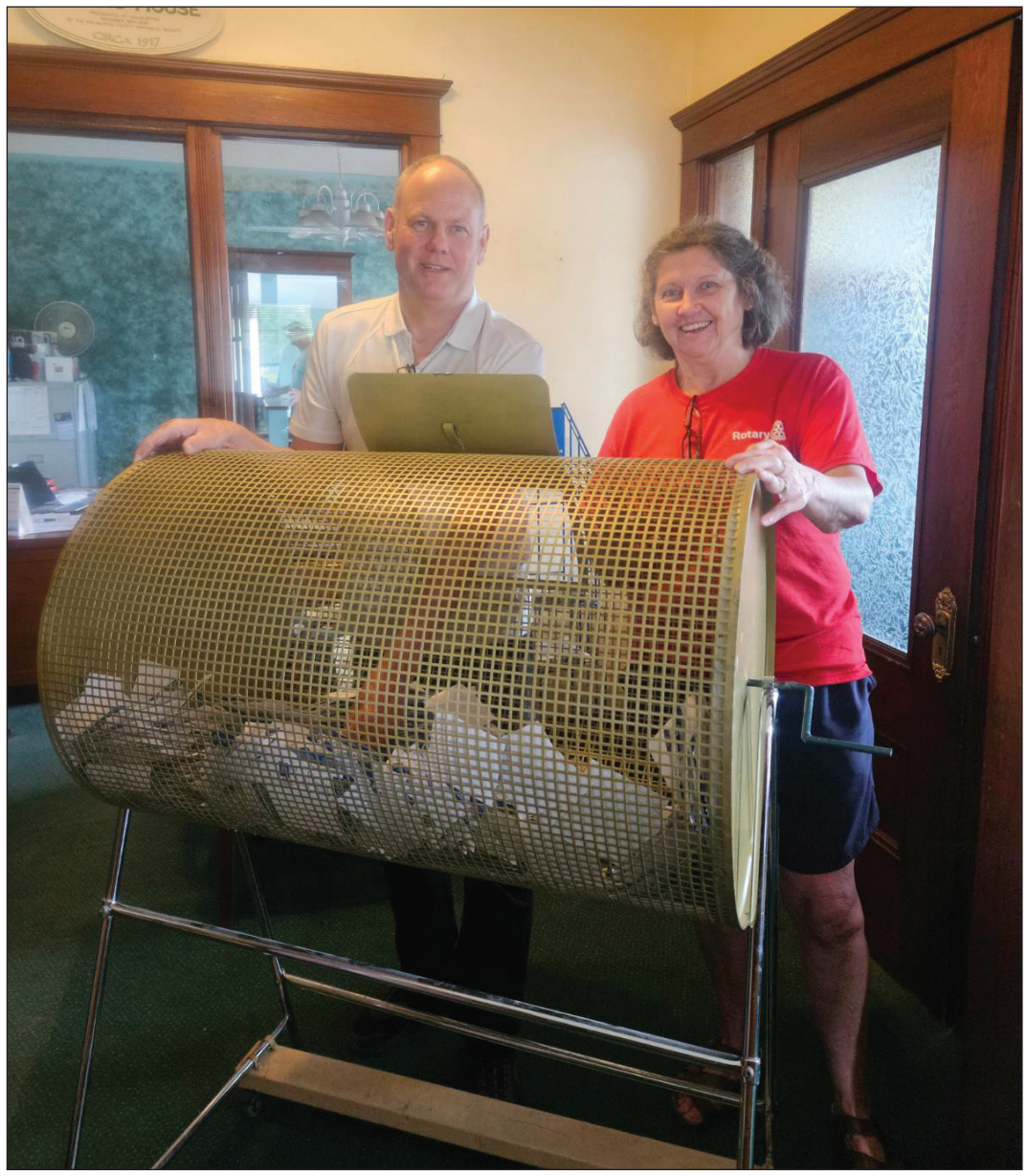
So, as you can see, I'm starting to get somewhere.

Mark my words. By the end of the week, I will have cracked the case.

Johnny, if I'm on the right track, drop me a note.

pic *of the* past

THIS WEEK'S pic of the past was originally brought in to the *Echo* by Gordon Barr of Gooderham back in 1980. It is of members of the LOL Orangemen No. 1, Gooderham. This picture was taken on Mill Street in Gooderham just behind Barr's store at an Orange celebration on July 12, 1914. The members in the photo are Alex Casey, Gordon Johnston, William Johnston, Gordon Lake, George Johnston Haliburton, Jack Parker, Homer Wright, Jack Morrison, drummer, Fred Simmons, George Hutchinson, head, William Fred White, Dave Morrison, banner bearer, Sam Mintz, Davery Madill, drummer, Edward Gill, kettle drum, George Waite Sr., Lorne Mintz, Jack Adams, Tom Madill Sr., Tom Madill Jr., John White Sr., Sampson Wright, Warren Mintz, Tom Hambley, end. Back front of banner, John Winn Sr., seated whisker, Garnet Hadley, banner strings, Louis Mintz, Roy White, banner string, Willie Madill, Cecil White, banner string, John Spencer, Oren Switzer, Archie Riley, Howard Gill, Bert Mintz, Stanley Higgins and Hank Mintz. /FILE

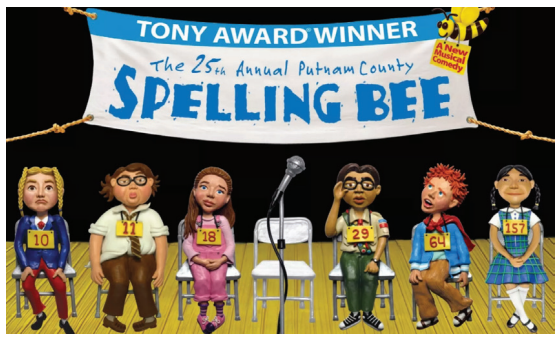


Early bird gets the worm

Rotarians David Zilstra and Maureen O'Hara are pictured drawing the winning ticket for the first early bird draw in the Rotary Club of Haliburton's annual car draw. The lucky winner of $1,000.00 was Laura Webster - Congratulations Laura. This year's vehicle is a 2024 Chevrolet Colorado, the final draw will be Tuesday, August 6. /Photo by Heather Phillips

2024 Season Passes Still Available

July 2nd to July 11th



Sponsored by BMO Bank of Montreal

Six awkward spelling champions learn that winning (and losing) isn't everything in this delightful musical An eclectic group of six mid-pubescents vie for the spelling championship of a lifetime. While candidly disclosing hilarious and touching stories from their home lives, the tweens spell their way through a series of words, hoping never to hear the soul-crushing, pout-inducing, life un-affirming "ding" of the bell that signals a spelling mistake. Six spellers enter; one speller leaves a champion! At least the losers get a juice box.

A riotous ride, complete with audience participation, ***The 25th Annual Putnam County Spelling Bee*** is a delightful hive of comedic and musical genius.

Opens July 2 through to July 11 for nine performances, including two matinees.

July 15th to July 23rd

The Miracle Worker
by William Gibson

Twelve-year-old Helen Keller lived in a prison of silence and darkness. Deaf, blind, and mute from an illness as a baby, with no way to express herself or comprehend those around her, she flew into primal rages against anyone who tried to help her, fighting tooth and nail with a strength born of furious desperation.

Then Annie Sullivan came. Half-blind herself, but possessing an almost fanatical determination, she would begin a frightening and incredibly moving struggle to tame the wild girl no one could reach…Opens July 15 for eight performances including three matinees.

July 24th to July 26th

Highlands Summer Festival is delighted to present ***The Good Lovelies***, a Canadian folk/country harmony trio, consisting of Caroline Brooks, Kerri Ough and Sue Passmore. At their core they can be described as a country/folk trio, with tinges of pop, roots, jazz and sometimes hip-hop mixed in.

The group's three members, Brooks from Whitby, Ough from Port Hope and Passmore from Cobourg, were all performing as solo artists in the Toronto area when they came together in 2006 to perform at a Christmas concert at Toronto's Gladstone Hotel. The three subsequently decided to continue working together, releasing their debut EP, Oh My, in 2007. Since then, they have released nine LPs including the latest We Will Never Be The Same in 2023. In 2018, they performed at Massey Hall in Toronto and were nominated for a Canadian Folk Music Award. The trio is on stage for three performances, July 24, 25 and a matinee 26.

July 28th to August 2nd

Sarah, a turkey farmer, has split up with her husband and moved in with her mom, Gail, a beekeeper. Add in Earl, the flirty neighbour, and Ben, an eager young graduate student, and you have the perfect breeding ground for unlikely attractions. Set in adjoining bedrooms, ***The Birds and the Bees*** is a Canadian comedy about love, lust, beekeeping, and the artificial insemination of turkeys.

Six performances from July 28 to August 2.
*(**The Birds & The Bees** contains mature content and discussions of sex.)*

August 4th to August 8th

Back by popular demand, Highland Summer Festival presents Leisa Way and her Wayward Wind Band with another outstanding concert, ***Opry Gold***. To share the Grand Ol' Opry's history is to share the story of Country Music.

Leisa Way and her phenomenally talented band have brought audiences many great shows, and this latest concert raises the roof with the hottest country songs from the last few decades. Sing-a-long to Johnny Cash, Shania Twain, Vince Gill, Loretta Lynn, Patsy Cline, Lady Antebellum, Kenny Rogers, Dolly Parton, Charlie Daniels, Zac Brown Band, Willie Nelson, Tammy Wynette, George Jones, Garth Brooks, Tim McGraw, Faith Hill, Hank Williams, Merle Haggard, Glen Campbell, Taylor Swift, Darius Rucker, Kenny Chesney, Gretchen Wilson, George Strait, Roger Miller, Flatt & Scruggs, Ricky Scaggs, Hank Snow, Roy Acuff, Alan Jackson, and more!

Five performances starting August 4 to August 8.

Season passes and single tickets are available online at:
highlandssummerfestival.on.ca

or by phone:
705-457-9933 or
855-457-9933

Do something dramatic this summer

Enviro-cafe highlights the impact climate change has on human health

THOMAS SMITH

Staff Reporter

Last Tuesday, Grace Kuang and Dr. Tyler Rouse from the Canadian Association of Physicians for the Environment (CAPE) presented on the adverse human health risks associated with climate change and actions people can do to prevent them.

Indigenous voices and way of life have been considered throughout the CAPE's beliefs and practice to address climate change.

"As Tyler and I got involved in the climate space, we both realized that we cannot talk about it without indigenous voices," said Grace Kaung, a third year medical student at the University of Toronto. Indigenous peoples only comprise 5 per cent of the world's population but their traditional land contains most of the biodiversity, said Kuang.

CAPE has three goals:

Recognize the direct and indirect physical and mental health impacts of climate change

Individual and system level opportunities to advocate for reduced climate in

Demonstrate an appreciation of understanding climate change

"Climate change is inextricably linked to health that's why the World Health Organization identified climate change as this century's single biggest health threat. Slow action is akin to no action," said Rouse.

Kuang referenced Robin Wall Kimmerer's book Braiding Sweatgrass and said "One of the main ideas that she counters is that humans are not bad for the planet. Many narratives situate that we have to leave cities. [Kimmerer] argues that we are very connected and that her people are very connected to the ecosystem," explains Kuang. "Many of her people see the Earth as an extension of a family member or body part.'

For this presentation, the two members of CAPE offered several issues in which they invited members of the audience to discuss.

The first issue discussed was heat waves. "Heat stroke is a medical emergency because it is life threatening. We saw this in 2021 during British Columbia's heat event," said Rouse. Canada's death toll for the 2021 Western North America heat wave is approximately 800 people. Prepubertal children, the elderly, and the physiologically disabled, those who are working outdoors, and people who do not have air conditioning in their housing unit, and typically those with lower socioeconomic status are the most vulnerable to heat waves, said Rouse. "Heat waves kill the most people annually."

The second issue discussed was air pollution. The case presented involved a young child having breathing difficulties during the wildfires in Quebec last year. "The airways get swollen and thicken so less air can get in and out of the lungs. What is important to know is what triggers this to happen. Wildfire smoke is a trigger to our lungs and can induce an attack," said Kuang. "They are very serious and severe one can cause respiratory failure and even death if left untreated."

"Air pollution isn't just caused by wildfires but also by the direct burning of fossil fuels," said Kuang. They cause chemical reactions that can damage parts of your body. They can cause things like lung cancer and other respiratory lung conditions. As air diffuses into the blood vessels into your lungs, pollutants can travel and traverse the blood-brain barrier, leading to long-term damage throughout your body, said Kuang. People with chronic illnesses, seniors, children and pregnant women are the most affected by polluted air. Around nine million premature deaths occur worldwide. Around 16 per cent are due to air pollution. 92 per cent of those are from low income households. Air pollution can affect respiratory health hundreds of kilometres away. Last year's wildfires lead to an increased uptick in asthma related events in New York, says Kuang. WHile in medical school, Kuang says that one cadaver's lung was black. When asked if the person was a smoker, she was told no, that they were a resident of the East end of Toronto and lived in a heavily polluted area.

The third case president was infectious diseases. "The tick numbers are up this summer because of our mild winter," said Rouse. "Lyme disease is spread through ticks, caused by bacteria." These ticks first arrived in southern Ontario in the 1990s. Rising annual temperatures have made their populations grow and venture further north. Other diseases in the form of vector-borne diseases such as West Nile virus have been able to travel from the southern United States of America to Ontario, says Rouse. Another local issue is harmful algal blooms. These blooms produce a toxin that can irritate skin, cause nausea, diarrhea and vomiting. Several blooms have prevented the enjoyment of our local lakes in recent years. These blooms are caused by a combination of runoff and warmer temperatures rapidly growing microorganisms in our water.

The fourth case presented was mental health. Namely, eco-anxiety. This is a new term in psychiatry. Climate change has had a massive impact on young Canadians. Out of 1000 young Canadians surveyed, 39 per cent are hesitant to have children due to climate change."There are all these things that are going on outside that our healthcare system is not prepared for," says Kuang. "You just want to enjoy being young but there are harsh realities." In areas after hurricane Maria, children developed PTSD at almost double the rate of the general population. Farmers in India are committing suicide in record numbers. Climate change has brought extreme weather to areas which lead to farmers being unable to repay debts.

"When you start labeling these mental health problems as a sickness, political awareness starts to dirif away. PTSD was a diagnosis in vogue after the Vietnam War. The effects of PTSD are real, but in retrospect, were we not better off calling this problem 'being messed up by war?', said Kuang, quoting Bruce Levine, eco-psychologist."

"The richest 10 per cent produce 50 per cent of the world's carbon emissions. The poorest people are only responsible for 10

see ECO-ANXIETY page 10

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Eco-anxiety on the rise

from page 9

per cent of CO2 emissions," said Kuang. "Minorities and those that are unhoused are often at the most risk for these harmful things to your health."

What actions can be done as a resident of Haliburton County? On an individual level, you can use active transport including walking, running, and biking. Easing plant based proteins into your diet in the form of nuts, seeds, and legumes decrease the need for large-scale industrial agricultural practices that harm the environment. Foods with added sugars were also recommended to reduce for a better environment.

"We are designed to be in contact with nature," said Kuang. "We are designed to be in contact with the natural world."

"The concept of a carbon footprint was created by huge companies like BP," said Kuang. They have fueled massive information campaigns to cover up their activities."

"People can feel ashamed and powerless when they do not feel like a perfect environmentalist. Anything that keeps us focused moment to moment when you are making conscious decisions has to be a good thing," said Kuang.

"The reasons why the climate disasters are occurring more frequently is because of the burning of fossil fuels. We will need some sort of systemic change to limit the usage of fossil fuels."

"If we change the system, convert our energy sources form fossil fuels to renewables, we can change millions of people health statuses without changing things at a personal level

"One of the most important things we can do is talk to our family and friends about climate change," said Rouse. "The chances are is that your family and friends are thinking about this and are worrying about it"

Framing climate change as a health issue has the greatest impact on people. People can easily visualize and grasp the concepts of health. It is inherently motivating, unlike graphics of polar bears on melted ice caps that can lose the message quickly and instill an unavoidable sense of doom.

"You can do a whole bunch of system level campaigns," said Kuang. Attempting to stop new fossil fuel developments, shutting down coal and natural gas plants, trying to support renewable energy projects, supporting policies to speed up electric vehicle adoption, and supporting the development of local transit were listed.

"You here in Haliburton are represented by Conservatives," said Rouse. "They are the people that need to hear it the most in my opinion. If they are not hearing it from us, they will continue to not change their viewpoint."

Take the message about how health is impacted by climate change and talk to your elected officials about it, pleaded Rouse. "It might feel intimidating or that you are not too informed to speak about but you are not," says Rouse

"It's a heavy topic, it is scary," said Rouse. "Action is the remedy to despair."

In a later Q&A for the talk, Bob Carter, mayor of Minden Hills said "you're right, nobody brings this up to the conservative MPs because they have this preconceived notion that these people must be evil."

"It really needs to be along the lines of replacing or transitioning from meat, stuff like that. I am amazed from the provincial conservatives in Ontario. If they were to take a more open welcoming stance to climate change and this whole area, there is nobody to the right of them. Every time they become more accepting of things like this, they take a little bit of support from the Liberals and the NDP."

"Climate change affects the health of all voters," replied Tyler Rouse.

For those interested in evidence behind climate change, it is recommended to look at NASA's evidence for climate change here: science.nasa.gov/climate-change/evidence/ The sources used are scholarly publications and fact-based evidence.

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Thursday July 25, Friday 26, Saturday 27
7:30-9:00pm | St. George's Anglican Church, Haliburton

OPERAS

MISHAABOOZ'S REALM
August 15 & 17 | 7:30-9:30pm
Northern Lights Pavilion, Haliburton
Commissioned by HOS, created/written in Haliburton County by Cree First Nation composer, Andrew Balfour. Opera/Indigenous staged performance: in Anishinaabemowin, Cree, English & French with English Surtitles.

'IL BARBIERE DI SIVIGLIA(THE BARBER OF SEVILLE)'
August 22 & 24 & 26 | 7:30-9:45pm
August 25 | 2:00-4:15pm (No chat)
Northern Lights Pavilion, Haliburton
Pre-performance chat @6:30pm.
From Bugs Bunny cartoons to movie soundtracks, Il barbiere di Siviglia (The Barber of Seville) is one of the world's most popular and recognizable Italian comic operas. Opera: in Italian with English Surtitles.

PAY-WHAT-YOU-CAN EVENTS:

'WHY CHOOSE OPERA?'
Monday, July 29 | 7:30-8:45pm
Abbey Gardens, Haliburton
Relaxed chat & pop/folk/broadway music

'MUSIC ON THE WATER'
Saturday, August 10 | 6:00-7:00pm
Mountain Lake, Fairfield Bay, Minden
All styles of music! Water access only

'CASUAL SONG SOIRÉE'
Monday, August 12 | 7:30-8:45pm
St. George's Anglican Church, Haliburton
A mix of songs in a relaxed atmosphere

CONCERTS

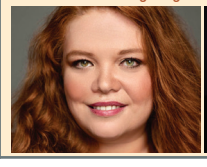
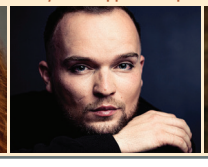
'OPERA TO BROADWAY'
Thursday, August 1
7:30-9:00pm | St. George's Anglican Church, Haliburton

'POP GOES THE OPERA!'
Wednesday, August 7
7:30-9:00pm | Abbey Gardens Performance Tent

'HOMECOMING: HOS ALUMNI IN CONCERT'
Monday, August 19
7:30-9:00pm | St. George's Anglican Church, Haliburton

PAY-WHAT-YOU-CAN EVENT

CELEBRATING POP TO OPERA!
Friday, August 16 | 7:30-9:00pm
Northern Lights Pavilion, Haliburton
Featuring INTERNATIONALLY ACCLAIMED artists, LAUREN MARGISON, Soprano (Canada), NILS WANDERER, Counter-tenor (Germany), and JENNIFER SZETO, piano (Canada) performing their favourite music across all genres! NOT TO BE MISSED!! Please give generously and support our professional artists.

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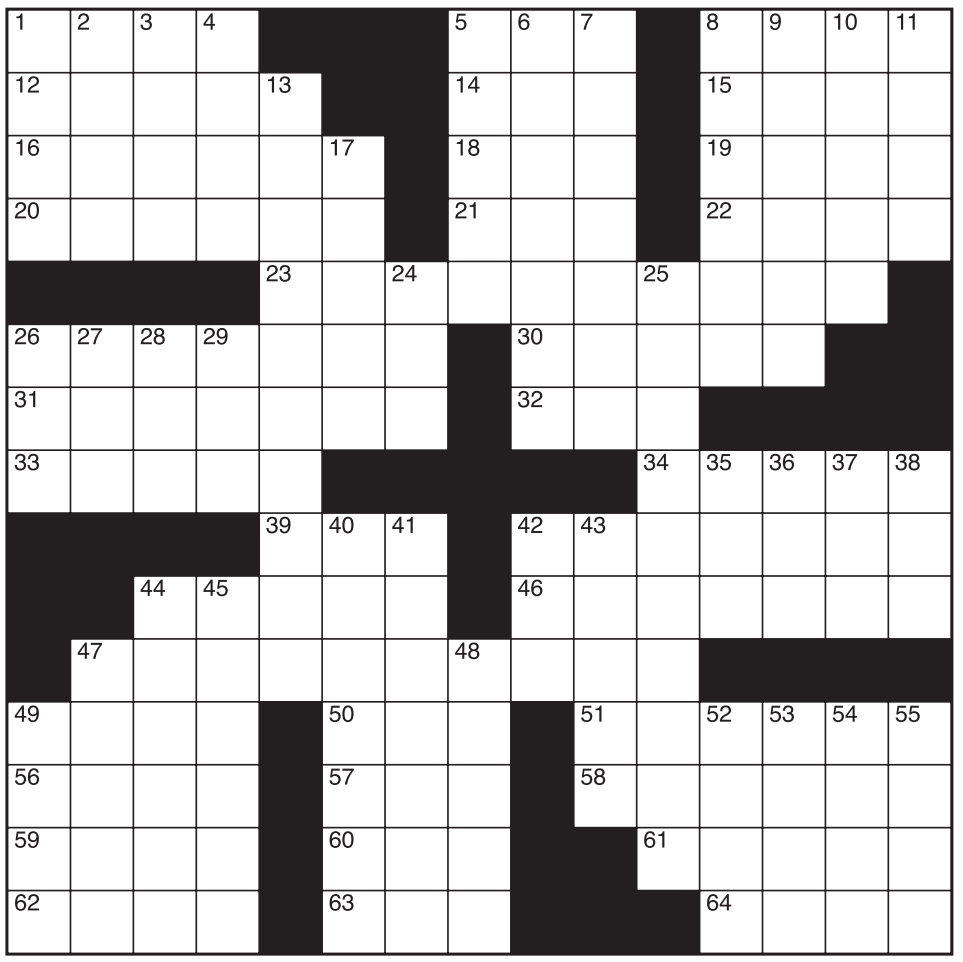
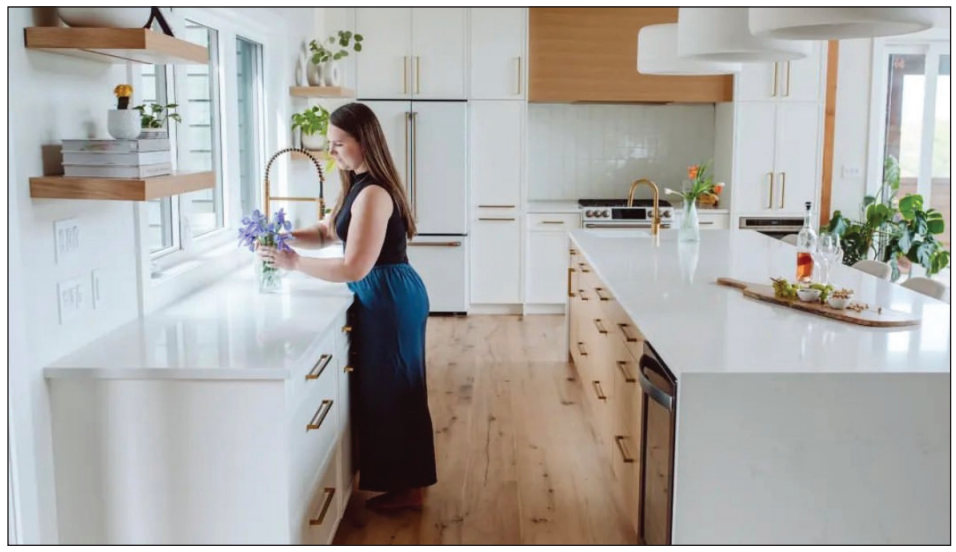


CLUES ACROSS
1. Volunteer school groups
5. Cash machine
8. Title of various Muslim rulers
12. Indian hand clash cymbals
14. Scarf
15. Easily manageable
16. Cry
18. Financial term
19. Reactive structure in organic chemistry (abbr.)
20. Clean out a riverbed
21. Seaport (abbr.)
22. English seascape painter
23. Bring back again
26. Subtracted from
30. Related on the mother's side
31. Mooches
32. Commotion
33. Boer War general
34. Silklike nylon fabric
39. CNN's founder
42. Sarcastic in a bitter way
44. Minute reproductive unit
46. Nourishment
47. Large predatory tropical fish
49. Small, rich sponge cake
50. Drink a small amount
51. Golfer Rodriguez
56. Norse personification of old age
57. Large flightless bird
58. Capsized
59. Convicted American spy
60. Music genre
61. Makes tractors
62. Undergo cell disintegration
63. Patti Hearst's captors
64. Selfs

CLUES DOWN
1. Post-traumatic stress disorder
2. Goat-like mammal
3. Swiss river
4. Slithered
5. Humiliate
6. Tumbled
7. Popular alcoholic drink
8. Small round hole in a leather cloth
9. Fertilizer
10. State of affairs that seems deliberately contrary
11. Count on
13. One who discriminates against
17. New Hampshire city
24. One who cares for teeth
25. Sent off
26. Mutual savings bank
27. Initial public offering
28. Denial
29. Northeastern institution of higher learning (abbr.)
35. A doctrine
36. Consumed
37. Trent Reznor's band
38. Perform in a movie
40. Schoolhouse implements
41. Mathematical term
42. Man who behaves dishonorably
43. Expression of regret
44. Martens
45. Approval
47. Pleasantly warm
48. The Eurasian hoopoe
49. NBAer Bradley
52. Engineering organization
53. Horsefly
54. Type of sandwich
55. A day in the middle of the month

Answers on page 14



Lauren Trueman is the founder of Compass Design Studio, a new interior design business based in Haliburton County. /Photo submitted

Guiding the way through design projects

VIVIAN COLLINGS
Editor

Lauren Trueman, owner and chief designer at Compass Design Studio, points true north when it comes to interior design in the Highlands.

After years of experience in the field, Trueman has recently branched out on her own with a brand new design business.

"I was really feeling like I was ready for a jump. At my past jobs, I found that I was really able to become a leader in the role that I was playing. I felt ready to take on the challenge and give it a try," Trueman said.

When Trueman was growing up in Meaford on Georgian Bay, there was no hesitation whenever she was asked what she'd like to be when she grew up.

"It's always been an interest of mine whether I've been aware of it or not. My parents always tell stories of me rearranging camper trailer layouts and of course redecorating my room. Things like that sparked the idea in me quite young that this could become a career," Trueman said.

In her seventh-grade yearbook, she said wanted to be a designer when she grew up.

"As I started to look at it seriously in high school, I realized I really enjoyed the technical aspects of it, but also the combination of having that creative opportunity to play with colours and textures and different styles, and to get to know people."

She felt as though it was the perfect job to capture all of her interests and skills at once, especially her creativity.

"The arts were a huge part of my childhood. I danced for several years, and learned how to play instruments."

Trueman attended the Toronto Metropolitan University for interior design and graduated in 2016.

She also took the extra step to acquire her ARIDO designation to hold the legal title of Interior Designer.

"It was a really intense dose of city living for me," Trueman laughed. "Small towns definitely have a pace of life that I enjoy much more. I love it up here."

Trueman's husband grew up in Haliburton County, and after falling in love in the city, they knew it was the right decision to move north.

"I was able to get my first job in the city from a friend of a friend. I learned so much there, and was also hired at a similar design build firm here when I moved," Trueman said. "I was able to gain a lot of experience by working closely with the trades too, and able to see what goes on behind the scenes while also getting to practice design."

Truman offers three services at Compass Design Studio: interior design, interior decorating, and design management.

"My bread and butter is design, so that can be layouts, assisting an architect with floor plans, troubleshooting functionality of a home."

Interior design also includes finish selection including flooring, tiles, paint colours, fixtures, lighting, plumbing, doors, trim, as well as kitchen and electrical design.

"I kind of describe it as anything you see or touch in your home. There's a design choice to be made for everything. I can help make all of those decisions along the way and talk you through the pros and cons of various materials so at the end of the day, you're fully aware of what's going to be the best solution for you."

She's able to provide a full package of drawings to builders including elevations, coloured renderings with notes, details, dimensions, and 3D models.

"Whether it's just a reno or if you want a totally fresh start, I can help with it all."

She described the decorating portion of design as the "lipstick."

"If people need a refresh with new furniture, window coverings, or paint colours, we can freshen up a space that way."

Trueman's third service is design management.

"Once we have our decisions made and you have a contractor, I can be a liaison between the homeowner and the builder to make sure everything is being executed on site properly. I can act on the homeowners' behalf to help manage the project, but more from a design perspective."

The name comes from a love for travel, and wanted a name to reflect that part of her life.

"Compass is also a metaphor for how I work with people. I can be your guide in the right direction when it comes to decisions."

Trueman can be contacted by phone 705-854-0090 or email lauren@compassdesignstudio.ca

Visit www.compassdesignstudio.ca for more information.

"Hiring a designer is a relatively small investment in the long run that ultimately pays for itself at the end of the day."

A berry special celebration

Camp Wanakita hosted its famous Strawberry Social and community open house on Sunday, June 23. Visitors had the opportunity to check out camp life and even try some acitivities, and, of course, eat a delicious buffet and dessert topped with strawberries. /TIM YANO Special to the *Echo*

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Respect
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We are the members of CUPE 4416 who work at the Municipality of Highlands East. We work to maintain your roads, provide clean water, run parks and recreation facilities, manage the landfill and keep administrative operations running.

We are currently in bargaining negotiations with our employer and unfortunately we have not been able to reach an agreement. We are now close to being in a legal strike position. The employer continues to make unfair demands such as changing our members hours of work with little notice.

Can you imagine if you never knew if you were working on Saturday or not, week after week- never being able to plan for your childrens hockey trip, dance recital, birthday party or plan a weekend getaway?

Our employer is also refusing to address continued incidents of harassment of our members in the workplace by management. A recent independent investigation found multiple incidents of harassment by the manager to be true- yet the municipality has done nothing to prevent it from happening. In fact, it has continued and the municipality has refused to investigate new allegations. We believe that this is unacceptable in any workplace, especially one that is funded by the taxpayers in Highlands East.

WE NEED YOUR HELP TO AVOID A STRIKE AND DISRUPTIONS TO SERVICES DURING THE BUSY SUMMER SEASON.

Visit **cupe.ca/highlandseast** to sign the petition or scan the QR code deside and tell the Municipality of Highlands East to negotiate a deal that respects workers and provides safe working conditions.

CUPE 4416

Municipality of Dysart et al
135 Maple Ave., P.O. Box 389,
Haliburton, ON K0M 1S0
Telephone: (705) 457-1740
Email: info@dysartetal.ca
Website: www.dysartetal.ca

NOTICE OF VIRTUAL PUBLIC HEARING
COMMITTEE OF ADJUSTMENT

- **DATE:** Wednesday, July 10th, 2024
- **TIME:** 11:00 am.
- **LOCATION:** The Committee of Adjustment meeting will be held in the Council Chambers and electronically via Zoom. The meeting will be live streamed to YouTube.

APPLICATIONS:

1. D13-MV-2024-010 McGreevy

- The following variances are requested to permit a decreased interior side lot line setback for a single-family dwelling and increased lot coverage on a lot in the R1-8 zone:

  a) A variance to section 5.2 to permit a single-family dwelling to have a minimum interior side lot line setback of 0.1 metres (0.3 feet) as opposed to the required legal non-complying minimum of 1.08 metres (3.5 feet).

  b) A variance to section 5.2 to permit a maximum lot coverage to be 40% as opposed to the permitted maximum of 35%.

- Location: Part Lot 17, Concession 8, Part Lots 6 and 12, Block B, Plan 1, Part 1, Plan 19R-6486 in the Geographic Township of Dysart, in the Municipality of Dysart et al.
  Roll No. 012-000-25100 – 140 Maple Avenue

2. D13-MV-2024-011 Peter Curry Holdings Limited

- The following variance is requested to permit an additional dwelling unit to be located in the front yard on a lot in the RU1 zone:

  a) A variance to Section 3.1(c)(viii) to permit an additional dwelling unit to be located in the front yard.

- Location: Part Lot 10, Concession 7, in the Geographic Township of Dudley, in the Municipality of Dysart et al.
  Roll No. 020-000-95410 – 1760 Dudley Road
  Agent – Ben Prentice

3. D13-MV-2024-012 Dixon and Frost

- The following variances are requested to decrease the minimum water setback and interior side lot line setback for a seasonal dwelling, the minimum water setback for a shed, the increased area of a detached deck within a minimum water setback and the increase of the area of encroachment for an attached deck, on a property in the WR4 zone:

  a) A variance to Section 5.2 to permit a seasonal dwelling to have a minimum water setback of 18.3 meters (60 feet) as opposed to the required minimum of 20 metres (66 feet).

  b) A variance to Section 5.2 to permit a seasonal dwelling to have a minimum interior side lot line setback of 3.9 metres (12.7 feet) as opposed to the required minimum of 4.5 metres (14.7 feet).

  c) A variance to Section 3.7(a) to permit an attached deck to extend 5.1 metres (16.7 feet) into a minimum water setback as opposed to the permitted maximum of 3 metres (9.8 feet).

  d) A variance to Section 5.2 to permit a shed to have a minimum water setback of 11.9 meters (39 feet) as opposed to the required minimum of 20 metres (66 feet).

  e) A variance to Section 3.1(b)(iii) to permit a detached deck located within a minimum water setback to have a gross floor area of 27 square meters (290.6 square feet) as opposed to the permitted maximum of 20 square meters (215.2 square feet).

- Location: Part Lot 18, Concession 3, Lot 18, Plan 402, in the Geographic Township of Havelock, in the Municipality of Dysart et al.
  Roll No. 060-000-53500 – 4927 Kennisis Lake Road

4. D13-MV-2024-013 1391081 Ontario Inc.

- The following variances are requested to permit a decreased front lot line setback, interior side lot line setback, street setback, increase in retail gross floor area, reduced number of loading spaces and reduced number of accessible parking spots for a warehouse and accessory retail store on a lot located in the M zone:

  a) A variance to Section 8.2 to permit a warehouse and accessory retail store to have a minimum front lot line setback of 6 metres (19.6 feet), as opposed to the required minimum of 15 metres (49.2 feet).

  b) A variance to Section 8.2 to permit a warehouse and accessory retail store to have a minimum interior lot line setback of 14.8 metres (48.5 feet), as opposed to the required minimum of 15 metres (49.2 feet).

  c) A variance to Section 3.30 to permit a warehouse and accessory retail store to have a minimum street setback of 15 metres (49.2 feet) from the centre of Industrial Park Road, as opposed to the required minimum of 25 metres (82 feet).

  d) A variance to Section 8.2 to permit an accessory retail store to have a maximum percentage of gross floor area of the main building (warehouse) of 24%, as opposed to the permitted maximum of 20%.

  e) A variance to Section 3.14(a) to permit a warehouse and accessory retail store to have a minimum number of loading spaces of 1 as opposed to the required minimum of 2.

  f) A variance to Section 3.22(g) to permit a warehouse and accessory retail store to have a minimum number of designated accessible parking spaces of 2 as opposed to the required minimum of 3.

- Location: Part Lot 13, Concession 9, in the Geographic Township of Dysart, in the Municipality of Dysart et al.
  Roll No. 012-000-74420 – 30 Industrial Park Road

FOR MORE INFORMATION about electronic meetings and public participation in an electronic meeting, contact the Deputy Secretary-Treasurer at ameijer@dysartetal.ca.

ANY PERSON is entitled to attend the hearing to express his/her views about these applications or may be represented by an agent for that purpose. If you do not attend the hearing the Committee may proceed in your absence, and you will not be entitled to any further notice of the proceedings. The Committee will accept oral and written submissions.

A COPY OF THE DECISION will be sent to the applicant, the agent and to each person who has filed with the Secretary-Treasurer a written request for notice of the decision.

FURTHER INFORMATION: including specific information about the zone provisions affected by each application, and electronic meeting process is available from the Planning and Land Information Department at the Municipal Office by appointment only (8:30 am to 4:30 pm, Monday to Friday) or by phoning 705-457-1740.

Jeff Iles
Secretary-Treasurer, Committee of Adjustment

Get thrifty at Dysart's community yard sale

Do you love yard sales? Are you seeking that hidden treasure? Looking for a bargain? Ready to start upcycling?

The Municipality of Dysart et al is excited to host its third annual New To You Community Yard Sale, on Saturday, July 6, 2024 from 8 a.m. to 1 p.m. in the parking lot of the A.J. LaRue Arena, 728 Mountain Street, Haliburton.

Nearly 35 households and organizations are selling gently-used household items including furniture, clothing, jewelry, dishware, books, and other treasures, from their vehicles. Each household or organization is responsible for setting their own prices. Cash only, please.

Shoppers are encouraged to park on Highland Street, Maple Avenue, or a free municipal parking lot on Highland Street, York Street, or Park Street.

In addition, you can visit New To You Community Yard Sale "satellite sites" on Saturday, July 6, 2024:

There will be in-store sales at:

10 a.m. to 2 p.m.: Haliburton 4Cs Lily Ann Thrift Store, 33 York Street, Haliburton

10 a.m. to 5 p.m.: Thrift Warehouse, 128 Mallard Road, Haliburton

And there will be used book sales at:

10 a.m. to 2 p.m.: Dysart Branch of the Haliburton County Public Library, 78 Maple Avenue, Haliburton (hosted by Friends of the Haliburton County Public Library)

10 a.m. to 5 p.m.: Haliburton Highlands Museum, 66 Museum Road, Haliburton (also make a craft when visiting the Museum)

Visit www.dysartetal.ca/newtoyou for more information.

Submitted by the Municipality of Dysart

Folk Society to reveal 2024–2025 lineup

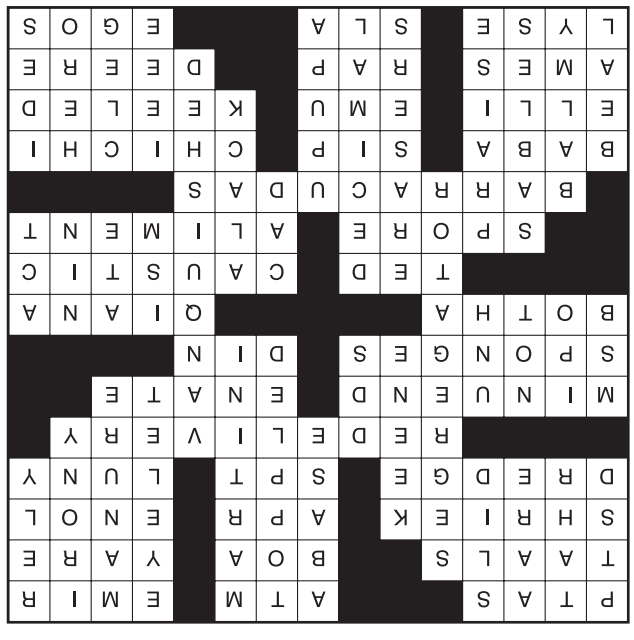
The Haliburton County Folk Society has been working hard on its concert series for 2024-2025. They have booked an amazing array of musicians to perform a mix of folk, rock, blues, pop and jazz. Something for everyone! Would you like to know what musicians are coming to the Haliburton Highlands in the next year?

If so, Folk Society invites you to concert series reveal party on June 26, 4 to 5 p.m. at the Dominion Hotel in Minden. We will announce the line-up for our 2024-2025 concert series that starts in September and introduce you to the performers we have booked. And then we snack, sip, mix and mingle.

After a long COVID hiatus, we are very pleased to be offering season's passes again to bring you great value and entertainment. Passes will be available at the reveal and online soon. This is a free event. No registration required.

Submitted by the Haliburton County Folk Society

CROSSWORD ANSWERS



Buckslide Blues contest winners announced

The Highlands Buckslide Blues Society (HBBS) held a contest at Haliburton Highlands Secondary School on Friday, May 10, Tuesday, June 4, and Wednesday, June 5 for music students in the area to compete in the Blues genre for a chance to win an all-expense paid spot at the coveted Grand River Blues Camp held each year during the Kitchener Blues Festival. Four judges scored the performers overall in areas such as content, originality, vocals, instrumental and stage presence. The judges are:

- Mark Riemenschneider, HBBS Board & Blues Enthusiast
- Rich Anton, Canoe FM Blues Radio Show Host and Local Musician (Harmonica)
- Judy Timgren, Local Musician (Guitar and Vocals)
- Penny Randall Mowbray, Canoe FM Locally Sourced Radio Show Host and Local Musician (Ukulele and Guitar)

The main prize for the top 2 musicians is an all-expense paid, coveted spot at The Grand River Blues Camp; a 4-day music course attended by youth from around the world where students receive training not only in their instruments of choice, but in vocals, lyrics, song writing, team building and so much more. The camp culminates in a concert where the students perform together and then participate with all of the Blue's bands that play during the festival!

Five students auditioned with the following results:

- Austin Bacon, guitar and vocals, first place, received a HBBS trophy, a $100 gift card donated by Long & McQuade, Peterborough, a $50 gift card to Long & McQuade provided by HBBS, round trip bus fare and ticket to the HBBS Patrick Monaghan Memorial Blues Festival and a HBBS T-Shirt along with the all-expense paid trip to the music camp

Vilia Ianovskaia sings during the Buckslide Blues Society contest. /Photos submitted

- Viliya Ianovskaia, vocals, second place, received a HBBS trophy, a $50 gift card donated by Long & McQuade, Peterborough, a $25 gift card to Long & McQuade provided by HBBS, round trip bus fare and ticket to the HBBS Patrick Monaghan Memorial Blues Festival and a HBBS T-Shirt along with the all-expense paid trip to the music camp.

Lillie Fendley also received a spot to attend the Grand River Blues Camp in August.

- Lillie Fendley, guitar and vocals, Alex Cooney, guitar, and Nathan Morrison, guitar and vocals, honourable mention - the judges were so impressed by the talent displayed during the auditions that HBBS will sponsor 3 more students to a round trip bus fare and ticket to the HBBS Patrick Monaghan Memorial Blues Festival, an HBBS T-Shirt and the all-expense paid trip to the music camp.

Austin Bacon will also be heading down to Kitchener in August for the Grand Rier Blues Camp.

The Highlands Buckslide Blues Society wants to thank Voodoo Pawn Shop (blue's band), Ryan Merritt (music teacher from the high school), the judges, Long & McQuade - Peterborough, the Grand River Blues Camp, Canoe FM, all those who dropped in to watch the events and especially the contestants for putting their talents on stage for all to see and hear.

Submitted by Louise Ewing, Chair, Highlands Buckslide Blues Society

Staanworth Non-Profit Housing Corporation is currently seeking a

Full-Time Property Manager

Established in 1984, Staanworth Non-Profit Housing Corporation has been providing affordable housing opportunities for independent living in Minden Hills. Staanworth Non-Profit Housing Corporation includes two apartment buildings and a neighborhood of 20 townhouses, totaling 74 units. Under the direction of a volunteer Board of Directors, the PROPERTY MANAGER is totally accountable for the daily, monthly and annual operations. This job scope will include supervising staff, ensuring a high standard of building and grounds maintenance, budgeting, bookkeeping, meeting legal requirements and interacting with our tenants in a kind, courteous manner to ensure a safe, high quality living environment.

Preference will be given to candidates who have:

- Experience with Rent Geared to Income Calculations (RGI), Rent Collection and Arrears Management
- Knowledge of the Residential Tenancies Act, Housing Services Act and the Landlord Tenant Act
- Proficient in computer skills, specifically NewViews property management software
- Knowledge of codes, regulations, including Fire Code, Building Code, Occupational Health & Safety Act
- Knowledge and understanding of building systems (HVAC, Fire Protection, Mechanical, Electrical)

Desired Attributes and Competencies:

- Time & Priority Management
- Project Management – Analyzing all aspects of a situation to make consistently sound and timely decisions
- Teamwork – Motivating others to meet objectives

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TO APPLY:

- Interested applicants are invited to submit their cover letter and resumé by noon, Friday, July 12th to staanworthprez@gmail.com (Job description available upon request)
- Successful applicants must have a valid driver's license and provide a Police Record Check
- We thank all applicants who apply, however, only those selected for an interview will be contacted
- Position available - September 3rd, 2024

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220 YARD/GARAGE SALES

Yard Sale **199 Pine Avenue** in Haliburton **Saturday, June 29** starting at 9 a.m. Outdoor equipment, canoes, outboard motors, electrical equipment, household goods and more.

WE ARE BACK! Our Annual GIGANTICO Garage Sale is here! **1003 Moonrise Bay Lane** (off of Hospitality Road) South Lake, Minden. **Friday, June 28 - 8am-4pm, Saturday June 29 - 8am-4pm, Sunday June 30 - 8am-Noon**. Follow our road signs! RAIN OR SHINE.

GARAGE / YARD SALE Date : **July 6 and 7** Time: 9 am to 5pm Place: **1 Birchleaf Drive, Norland** No Toys, No tools BUT Collectable Estate Items, Household Items,Cottage possibility items Plus too many Items to list!!!!! Unexpected treasures Prices negotiable within reason

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- feature writing
- photography
- searching out story ideas

The successful candidate must have access to their own transportation.

Interested candidates should forward their resume with writing and photography samples to Editors, Vivian Collings or Thomas Smith by **Tuesday July 2, 2024**

Vivian Collings vivian@haliburtonpress.com
or
Thomas Smith thomas@haliburtonpress.com

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645 CELEBRATION OF LIFE

Please join us for a Celebration of Life

In Loving Memory of
Ken H. Smith
October 1939 - August 2023

Friday July, 5 2024
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A Celebration of Life for Rachelle M. Parks

To be held on June 29 at the Wilberforce Legion, 1007 Burleigh Rd. From 11 a.m. to 1 p.m.
Light lunch provided

640 IN MEMORIAM

In loving memory of
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June 29, 1948 - June 20th, 2023

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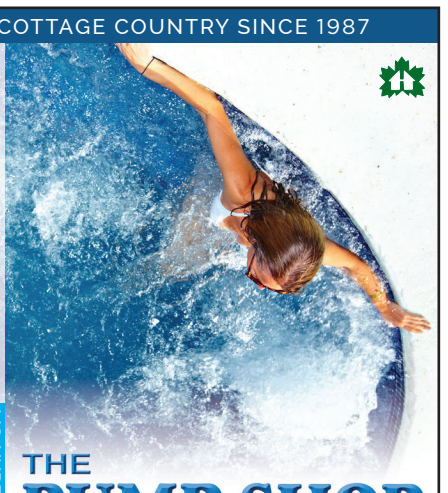

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THE HALIBURTON COUNTY ECHO

AND MINDEN RECORDER

Vol. 103 No. 39 Wednesday, July 3, 1985 'Voice of the Highlands' 22 pages 40 cents

Children never seem to tire of having a clown face painted on, and a steady stream of them turned up at Minden's Canada Day celebration on Monday to share in the fun. The day's activities were well attended under clear skies and very warm temperatures.

Public pressure works, orthopedic dept. stays

By HAMISH GORDON
Staff Reporter

Chief orthopedic surgeon Dr. Trevor Yardley at the Ross Memorial Hospital in Lindsay says he's thankful for the unprecedented support given to doctors and patients at the hospital from the Haliburton County community who are showing their concern to help save the vital orthopedic service that is still being threatened by budget constraints.

Yardley said that at the annual meeting of the Ross Memorial Corporation last week, the hospital's board of directors decided to "hold back on their decision" to close the orthopedic department because of the public pressure to keep it open.

However "If we could give them more pressure we could ensure the service completely. Right now (the decision to stay open) is sort of tenuous. But I think we have accomplished quite a bit and turned their decision around because they do not like the press they are getting," Yardley said in a telephone interview.

"It is just a ridiculous situation to think that they (the hospital's board) don't need it because the orthopedic service was so busy this weekend."

Yardley said that as Ross Memorial's only orthopedic surgeon he is effectively on call seven days a week for emergencies, although elective surgery is presently confined to three days a week and it may be reduced to one day a week, which he says would be totally impractical.

Yardley said that over the July 1 weekend, "I was zapping in from my cottage (in Haliburton County) on Saturday and Sunday. On Saturday I was operating all day until 2 a.m. on people involved in a head-on collision where two other people were killed."

On Sunday Yardley set the broken leg of a man from Carnarvon and on Monday he operated into the night on two other victims from another head-on collision in the Bobcaygeon area which killed two people.

Yardley said that of the $500,000 more that the hospital needs for its operating budget, $183,000 has been forthcoming from the Ontario Ministry of Health.

Unofficially, Yardley said the money is supposed to be earmarked for the orthopedic department's estimated $250,000 annual operating costs.

But, Yardley said, Eric Freeborn, Ross Memorial's administrator, can allocate those funds to whatever department he chooses.

Freeborn said allocation of the $183,000 has yet to be decided upon. "I suggest you get the facts from ourselves (administrators and board members). He (Yardley) is only conversant with his own concerns," Freeborn said.

There is hope that the orthorpedic department will be retained "as long as we keep negotiating with the Ministry of Health," Freeborn said during a telephone interview.

"Naturally I can't say until the ministry decides when and if they are going to give us additional funding. But until we get an answer of 'no' from them and an approval to implement such a measure as reducing or eliminating orthopedic surgery, we will be continuing the service," Freeborn said.

"The facts" that Freeborn is concerned with were presented by the chairman of the board of governors, Judy O'Neil, to the corporation's annual meeting June 25. It reads as follows:

"1. At its main meeting the board of governors approved the hospital operating budget at $18 million based on an assumption that the increase in the Ministry of Health's funding allocation would be only 2.7

Please turn to Page 3

Teachers to get 3.9% raise

The Haliburton County Board of Education has ratified a salary settlement with its elementary and secondary school teachers which will give them a 3.9 percent salary increase in the 1985-86 school year.

The agreements were worked out in negotiation sessions which began earlier this year, following protracted talks on a 1984-85 contract.

Under the new agreement, secondary school teachers' salaries will range from a low of $21,823 for a first year teacher with minimum qualifications to a high of $46,670 for a teacher with maximum academic qualifications and 11 years of teaching experience.

Salaries for public school teachers are almost identical, at $21,812 for a new teacher with minimum qualifications to $46,668 at the high end of the scale.

The contract with the secondary school teachers contains a number of minor changes from previous settlements. In addition to paying tuition for approved upgrading courses taken by teachers, the board will now contribute an additional $100 for transportation and other expenses. The provision does not apply to teachers granted sabbatical leave.

Minor and major headship compensation has now been placed on a three year grid, and a clause has been added stating that "no teacher may hold more than one position of responsibility at any one time."

The new contract also calls for the board to pay 100 percent of OHIP premiums, up from 85 percent in the previous contract.

Teachers will be allowed three days compassionate leave at the discretion of the director of education from now on.

The new contract will also make it possible for teachers to obtain leaves of up to two years to take prescribed courses. The board will pay tuition fees, but not salary for such leaves, and the teacher will be guaranteed a teaching position at the end of his or her studies.

Teachers who withdraw from a leave plan won in previous contracts will now be assessed a $100 administration charge.

The contract with the elementary

Please turn to Page 3

LEAD board give the nod to infrastructure project

The board of directors of the Local Employment Assistance Development project in Haliburton County will recommend two infrastructure projects for federal funding approval.

The projects were selected from 11 proposals submitted so far.

Anson, Hindon and Minden council has agreed to sponsor a project consisting of a day care centre and commercial outlet in a structure to be built on the former Welch property on Minden's main street.

In Haliburton, Dysart et al council will sponsor a 12,000 square foot complex in the community's industrial park to house four businesses and create approximately 19 jobs.

The Minden facility would include a branch of the County of Haliburton Agency for Child Enrichment (CHACE), sponsored by the Ministry of Community and Social Services, a day care centre, and at least one retail outlet new to the community.

The project is expected to create at least 10 jobs.

Total cost of the project is expected to be about $200,000.

Dysart's project is expected to cost about $250,000. Having received approval in principal from the LEAD board, Dysart will now seek letters of intent from the four businesses which would be accommodated in the complex. Once they have been obtained, a formal submission will be drafted by the LEAD board for submission to the federal authorities, who will decide whether or not they meet funding criteria.

Before the projects are presented to federal officials, blueprints, budgets and other details of the project will be spelled out.

LEAD co ordinator Andy Campbell says the cost of preparing the necessary plans and documents represents an element of risk, since one or both projects might not be approved by federal officials.

Of the remaining nine infrastructure projects submitted to the board in the last two months, four have been rejected, three have been put aside for possible consideration in the future, and two have been handed back to undergo refinement.

Further proposals are still being sought by the board, Campbell said.

The board has also decided to hire a consultant who, along with Campbell will research the feasibility of forming a lending corporation under the LEAD banner. Terms of reference for the consultant will be drafted at the LEAD board's next meeting.

Eakins tackles tourism:

New minister vows review of tax affecting industry

By HAMISH GORDON
Staff Reporter

Ontario's new Minister of Tourism and Recreation, John Eakins, says he wants to meet with people in the tourist industry to find out where taxation "hurts most."

Only the people in the hospitality industry can tell Eakins' ministry "what proper load of tax the industry should share and what those things are which place the tourism industry in unfair competition with other jurisdictions," he said in an interview on Monday at West Guilford's Canada Day celebration.

Although no government could ever match the old fashioned prices at West Guilford's Canada Day refreshment booth which Eakins took advantage of, he said he will try to do something as minister to alleviate the high tax on cheap restaurant meals because the "little guy is being hurt" while "executive types can write off their high priced" restaurant meals as a business expense, he said.

"I'm very serious about reviewing the tax structure as it affects the hospitality industry. It's been one of the major problems over the years," he said.

As an example of the tax structure that needs review Eakins mentioned that he will be looking at "the accommodation tax and all other areas that hurt the industry most." He agreed that the high taxes are one of the reasons American tourists have been driven away.

But he said one of the problems of [illegible] tourism deficit is increasing, is because of the strength of the Canadian dollar on the European market, which means that Europeans are not coming to Canada as they should be. But we should still be focussing on the American market because even with the differential on the dollar which is in our favour, the Americans still have not been coming in the numbers that we would like, so we have to look to other areas" to make Ontario more attractive, he said.

"Our attitude" toward the potential customer also needs reviewing, Eakins said. The 'We Treat You Royally' campaign was dropped several years ago.

"In many ways I think people in the hospitality industry have forgotten" that campaign which illustrated how to genuinely welcome people and "we've been taking the

Please turn to Page 3

Tourism and Recreation Minister John Eakins chats with Bernie Nicholls at West Guilford's Canada Day celebration on Monday. Eakins hopes to help the tourism industry prosper from his new portfolio.

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